

**Policy 1313: Civility**

**Status:** ADOPTED

**Original Adopted Date:** 06/01/2021 | **Last Reviewed Date:** 06/01/2021

The Governing Board recognizes the impact that civility has on the effective operation of the district, including its role in creating a safe and positive school climate and enabling a focus on student well-being, learning, and achievement. The Board believes that each person should be treated with dignity and respect in their interactions within the school community.

The Board understands that the First Amendment provides strong protection for speech. However, the Board expects that all speech and expression will comport with norms of civil behavior on district grounds, in district facilities, during district activities or events, and in the use of district electronic/digital systems and platforms.

Civil behavior is polite, courteous, and reasonable behavior which is respectful to others and includes integrity, honesty, acceptance, timeliness, dependability, observance of laws and rules, and effective communication.

The Board and district staff shall model civil behavior as an example of behavior that is expected throughout the district. Practices that promote civil behavior include actively listening, giving full attention to the speaker, and refraining from interruptions; welcoming and encouraging participation, input, and feedback through stakeholder engagement; promptly responding to concerns; and embracing varying and diverse viewpoints. Such practices may be incorporated into governance standards adopted by the Board or Superintendent and/or professional standards or codes of conduct for employees as specified in district policies and regulations.

Students, staff, parents/guardians, and community members should be educated in the recognition, development, and demonstration of civil behavior. The Superintendent or designee may incorporate related concepts in the curriculum, provide staff development activities, and/or communicate this policy to the school community.

Students, staff, parents/guardians, and community members shall not communicate or behave in a manner that causes disruption; hinders the orderly conduct of district operations, the educational program, or any other district program or activity; or creates an unsafe learning or working environment. The Superintendent or designee may respond to disruptive, violent, or threatening behavior in accordance with law and as specified in BP/AR 3515.2 - Disruptions.

Behavior by students or staff that is discriminatory, harassing, or intimidating, including sexual harassment, bullying, and/or hate violence, or behavior that is in any other way unlawful, is prohibited and is subject to discipline in accordance with law and as specified in district policy and regulations.

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**State**

CA Constitution Article 1, Section 2  
CA Constitution Article 1, Section 28  
Civ. Code 51.7  
Ed. Code 200-262.4  
Ed. Code 32210  
Ed. Code 32211  
Ed. Code 32212  
Ed. Code 32280-32289.5  
Ed. Code 35181

Ed. Code 35291-35291.5  
Ed. Code 44050  
Ed. Code 44807  
Ed. Code 44810  
Ed. Code 44811  
Ed. Code 48900-48926  
Ed. Code 48907

Ed. Code 48950  
Ed. Code 49330-49335  
Gov. Code 54954.3  
Gov. Code 54957.9

Pen. Code 243.5  
Pen. Code 415.5  
Pen. Code 422.55  
Pen. Code 422.6  
Pen. Code 626-626.11  
Pen. Code 627-627.10  
Pen. Code 653.2  
Pen. Code 653b

**Federal**

U.S. Constitution, First Amendment

**Management Resources**

California Department of Education  
Publication  
California Department of Education  
Publication  
Commission on Teacher Credentialing  
Publication  
Court Decision

Court Decision  
Court Decision  
Court Decision  
CSBA Publication  
CSBA Publication  
Nat'l Policy Board For Educational  
Administration

Website  
Website  
Website  
Website  
Website  
Website  
Website  
Website

**Description**

Freedom of speech and expression  
Right to Safe Schools  
Freedom from violence or intimidation  
Educational equity  
Willful disturbance of public school or meeting  
Threatened disruption or interference with classes  
Classroom interruptions  
School safety plans  
Governing board authority to set policy on responsibilities of students  
Rules  
Employee code of conduct; interaction with students  
Teachers' duty concerning conduct of students  
Willful interference with classroom conduct  
Disruption of classwork or extracurricular activities  
Suspension and expulsion  
Exercise of free expression; time, place, and manner rules and regulations  
Speech and other communication  
Injurious objects  
Opportunity for public to address legislative body  
Disorderly conduct of general public during meeting; clearing of room

Assault or battery on school property  
Disturbance of peace of school  
Definition of hate crime  
Crimes; harassment  
Weapons on school grounds and other school crimes  
Access to school premises  
Electronic communication devices; threats to safety  
Loitering about schools or public places

**Description**

Free exercise, free speech, and establishment clauses

**Description**

Social and Emotional Learning in California: A Guide to Resources, October 2018  
California's Social and Emotional Learning: Guiding Principles, 2018  
California Professional Standards for Educational Leaders, February 2014  
Baca v. Moreno Valley Unified School District (1996) 936 F. Supp. 719  
Hazelwood School District v. Kuhlmeier (1988) 108 S. Ct. 562  
City of San Jose v. William Garbett (2010) 190 Cal. App. 4th 526  
Norse v. City of Santa Cruz (9th Cir. 2010) 629 F3d 966  
Professional Governance Standards for School Boards  
Superintendent Governance Standards  
Professional Standards for Educational Leaders, October 2015

CSBA District and County Office of Education Legal Services  
National Policy Board for Educational Administration  
National School Safety Center  
Center for Safe and Responsible Internet Use  
California Office of the Attorney General  
National Council for the Social Studies  
Commission on Teacher Credentialing  
CSBA

Website  
Website  
Website

California Department of Education  
U.S. Department of Education  
Equal Employment Opportunity Commission

**Code**

**Description**

0415	<u>Equity</u>
0450	<u>Comprehensive Safety Plan</u>
0450	<u>Comprehensive Safety Plan</u>
1250	<u>Visitors/Outsiders</u>
1250	<u>Visitors/Outsiders</u>
1312.1	<u>Complaints Concerning District Employees</u>
1312.1	<u>Complaints Concerning District Employees</u>
1312.3	<u>Uniform Complaint Procedures</u>
1312.3	<u>Uniform Complaint Procedures</u>
1312.3-E(1)	<u>Uniform Complaint Procedures</u>
1312.3-E(2)	<u>Uniform Complaint Procedures</u>
2111	<u>Superintendent Governance Standards</u>
3515.2	<u>Disruptions</u>
3515.2	<u>Disruptions</u>
3515.4	<u>Recovery For Property Loss Or Damage</u>
3515.4	<u>Recovery For Property Loss Or Damage</u>
3515.7	<u>Firearms On School Grounds</u>
3516	<u>Emergencies And Disaster Preparedness Plan</u>
3516	<u>Emergencies And Disaster Preparedness Plan</u>
3516.2	<u>Bomb Threats</u>
4030	<u>Nondiscrimination In Employment</u>
4030	<u>Nondiscrimination In Employment</u>
4119.11	<u>Sex Discrimination and Sex-Based Harassment</u>
4119.11	<u>Sex Discrimination and Sex-Based Harassment</u>
4119.12	<u>Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures</u>
4119.12-E(1)	<u>Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures</u>
4119.21	<u>Professional Standards</u>
4119.21-E(1)	<u>Professional Standards</u>
4131	<u>Staff Development</u>
4156.3	<u>Employee Property Reimbursement</u>
4158	<u>Employee Security</u>
4158	<u>Employee Security</u>
4219.11	<u>Sex Discrimination and Sex-Based Harassment</u>
4219.11	<u>Sex Discrimination and Sex-Based Harassment</u>
4219.12	<u>Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures</u>
4219.12-E(1)	<u>Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures</u>
4219.21	<u>Professional Standards</u>
4219.21-E(1)	<u>Professional Standards</u>
4231	<u>Staff Development</u>
4256.3	<u>Employee Property Reimbursement</u>
4258	<u>Employee Security</u>
4258	<u>Employee Security</u>
4319.11	<u>Sex Discrimination and Sex-Based Harassment</u>
4319.11	<u>Sex Discrimination and Sex-Based Harassment</u>
4319.12	<u>Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures</u>
4319.12-E(1)	<u>Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures</u>
4319.21	<u>Professional Standards</u>
4319.21-E(1)	<u>Professional Standards</u>
4331	<u>Staff Development</u>
4356.3	<u>Employee Property Reimbursement</u>

4358	<u>Employee Security</u>
4358	<u>Employee Security</u>
5131	<u>Conduct</u>
5131.2	<u>Bullying</u>
5131.2	<u>Bullying</u>
5131.4	<u>Student Disturbances</u>
5131.4	<u>Student Disturbances</u>
5131.5	<u>Vandalism And Graffiti</u>
5131.7	<u>Weapons And Dangerous Instruments</u>
5131.7	<u>Weapons And Dangerous Instruments</u>
5137	<u>Positive School Climate</u>
5138	<u>Conflict Resolution/Peer Mediation</u>
5144	<u>Discipline</u>
5144	<u>Discipline</u>
5144.1	<u>Suspension And Expulsion/Due Process</u>
5144.1	<u>Suspension And Expulsion/Due Process</u>
5145.2	<u>Freedom Of Speech/Expression</u>
5145.2	<u>Freedom Of Speech/Expression</u>
5145.3	<u>Nondiscrimination/Harassment</u>
5145.3	<u>Nondiscrimination/Harassment</u>
5145.7	<u>Sex Discrimination and Sex-Based Harassment</u>
5145.7	<u>Sex Discrimination and Sex-Based Harassment</u>
5145.71	<u>Title IX Sex Discrimination and Sex-Based Harassment Complaint</u>
	<u>Procedures</u>
5145.71-E(1)	<u>Title IX Sex Discrimination and Sex-Based Harassment Complaint</u>
	<u>Procedures</u>
5145.9	<u>Hate-Motivated Behavior</u>
6164.2	<u>Guidance/Counseling Services</u>
9005	<u>Governance Standards</u>
9323	<u>Meeting Conduct</u>